

BOARD OF SUPERVISORS MINUTES

JUNE 27, 2023

At a Worksession of the Orange County Board of Supervisors held on Tuesday, June 27, 2023, beginning at 4:00 p.m., in the Meeting Room of the Public Safety Building, 11282 Government Center Drive, Orange, Virginia. Present: R. Mark Johnson, Chairman; Lee H. Frame, Vice Chairman; James K. White; Keith F. Marshall; and James P. Crozier. Also present: Theodore L. Voorhees, County Administrator; Thomas E. Lacheney, County Attorney; and Alyson A. Simpson, Chief Deputy Clerk.

RE: PERSONNEL POLICIES UPDATE PROCESS; SECTION 7 (GRIEVANCE PROCEDURE) AND SECTION 8 (ADMINISTRATION)

Theodore L. Voorhees, County Administrator, explained that a process had been initiated to review the existing Orange County Personnel Policy Manual in a systematic way that would result in an updated manual of Board personnel policies while removing outdated policies and reclassifying certain policies to the County Administrator. That process began with a Worksession in December, 2022, and has continued with a series of other Worksessions. Mr. Voorhees indicated that review and discussion was now shifted to Section 7 and Section 8 of the Manual, representing the final two sections.

Mr. Voorhees presented and reviewed the proposed classification of and amendments to the one (1) policy contained in Section 7 - Grievance Procedure and the four (4) policies contained in Section 8 - Administration. He then opened the floor for discussion among the Board.

Discussion ensued among the Board regarding: how much flexibility the Board had with the Grievance Procedure; ensuring the minimum State requirements were met; and the recommendation to change to a panel versus a hearing officer.

By consensus, the Board agreed to policies in Section 7 and Section 8 that would remain Board policies and those that would be reclassified as administrative policies, understanding the Board policies, as revised, would be presented for formal adoption at a future date.

RE: STA 23-01 (VARIOUS COUNTY-INITIATED SUBDIVISION TEXT AMENDMENTS)

Theodore L. Voorhees, County Administrator, reminded the Board this discussion had been scheduled at its request following the Regular Meeting on June 13, 2023. He summarized this as a variety of recommended amendments to the Subdivision Ordinance that resulted from discussions of the ad hoc committee of the Board and local land surveyors.

Discussion ensued among the Board regarding: misunderstanding at the Planning Commission with multiple options for the amendments being provided; addressing the concerns of the Community Services Board; consistency between residential and commercial standards and where that change was prompted; re-platting requirements, particularly for agricultural lots; lot orientation requirements; inclusion of pipestem frontage in lot width measurements; staff's perspective on the "loopholes" created with not requiring re-platting; the need to focus on setback issues when discussing lot orientation; the change to private road requirements that created some issues with lot orientation; and desired changes to the proposed amendments for staff to prepare for additional discussion by the Board.

By consensus, the Board directed that staff make the requested changes to the proposed language for STA 23-01 to be brought back at a future worksession for additional discussion.

RE: ADJOURN

There being no further business to discuss, the Board concluded its Worksession at 5:00 p.m.

R. Mark Johnson, Chairman

Theodore L. Voorhees, County Administrator