

BOARD OF SUPERVISORS MINUTES

FEBRUARY 27, 2024

At a Worksession of the Orange County Board of Supervisors held on Tuesday, February 27, 2024, beginning at 4:00 p.m., in the Meeting Room of the Public Safety Building, 11282 Government Center Drive, Orange, Virginia. Present: R. Mark Johnson, Chairman; Keith F. Marshall, Vice Chairman; Eduward M. Van Hoven; Crystal D. Hale; and J. Bryan Nicol. Also present: Theodore L. Voorhees, County Administrator; and Alyson A. Simpson, Chief Deputy Clerk.

RE: DRAFT BOARD OF SUPERVISORS' TEN-YEAR STRATEGIC PLAN

Ashley Jacobs, Management Analyst, presented the draft Board of Supervisors' Ten-Year Strategic Plan, which was developed following the Board's Retreat in January. She reviewed the individual components of the Strategic Plan, including: the Introduction Letter; the Strategic Planning Process; the Mission, Vision, and Values; the Focus Areas; and the identified priorities and action items. After review, Ms. Jacobs opened the floor for feedback and discussion.

Discussion ensued among the Board regarding: development of the mission and vision statements; how the percentage of completion and progress would be determined or weighted; establishing a "measurable" bar for the priorities; configuring a way to remove the percentage of completion or progress in order to avoid confusion or be misleading; concern with the ClearPlans program, including the percentage of completion and progress bar, being a public-facing document; the desire to see a higher level view of the Strategic Plan without the percentage of completion and progress bar; providing transparency and messaging to the public; submission of quarterly Strategic Plan updates to the Board; and the desire to receive public feedback on the initiatives related to the "digital citizen" approach.

By consensus, the Board agreed that the content of the draft Strategic Plan aligned with its discussions at the Retreat, with the understanding that any desired changes would be shared with staff over the next several weeks, and further agreed that staff would continue using the ClearPlans program internally while also exploring options for presenting the Strategic Plan as a public-facing document.

RE: ADJOURN

There being no further business to discuss, the Board concluded its Worksession at 4:56 p.m.

R. Mark Johnson, Chairman

Theodore L. Voorhees, County Administrator